



# MOXXOR<sup>®</sup>

## COMPENSATION PLAN OVERVIEW

EFFECTIVE JULY 1, 2008

### GETTING STARTED

At MOXXOR, we make it easy to become an Independent Distributor. Just complete an online Distributor Application or submit a written Distributor Application, along with the \$50 Annual Membership Fee.

As an Independent MOXXOR Distributor, you'll receive your own personalized website and access to your very own back-office system for one year. You will automatically receive your very own Business Center in the Binary Tree, and you are eligible to participate in the lucrative MOXXOR Compensation Plan.

#### Membership Benefits

- World-class customizable e-commerce website with streaming video presentations.
- World-class Back-Office system:
  - Online global genealogy tracking and reporting
  - Online autoship and shipping tracking system
  - Online commission viewer
- MOXXOR debit card to facilitate easy commission payments to YOU.

### 9 POWERFUL WAYS TO EARN MONEY THROUGH MOXXOR

MOXXOR's Compensation Plan is both powerful and generous. We offer the opportunity to make immediate "up-front money", coupled with the ability to earn substantial long-term residual "forever money".

"Up-front money" comes from Retail Profits, Preferred Profits, and Fast Start Bonuses. Long-term residual "forever money" comes from Team Commissions, Check Matching Bonuses, and Global Pools.

MOXXOR provides compelling financial incentives for our Distributors who demonstrate their ability to produce results. MOXXOR pays commissions weekly to provide immediate cash-flow to our Distributors.

- |                                    |                                     |
|------------------------------------|-------------------------------------|
| ① Retail Profits                   | ⑥ Leadership Check Matching Bonuses |
| ② Preferred Profits                | ⑦ Global Performance Pool           |
| ③ Fast Start Bonuses               | ⑧ Global Executive Pool             |
| ④ Team Commissions                 | ⑨ Global Leadership Pool            |
| ⑤ Executive Check Matching Bonuses |                                     |

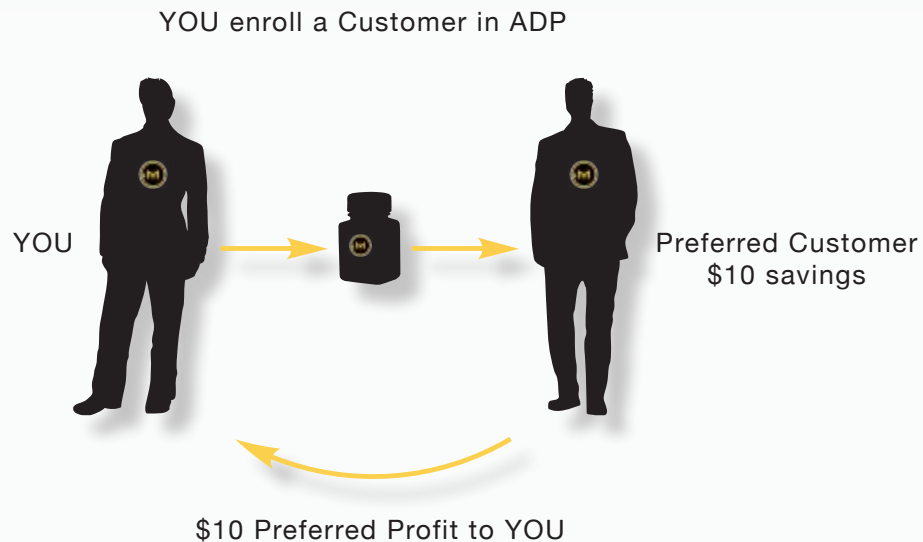
## ① RETAIL PROFITS

Start earning immediate income with Retail Profits. When YOU purchase a bottle of MOXXOR for \$50 and resell it in person for \$60, YOU make \$10 profit (plus PV 40). If the Retail Customer buys directly from YOUR personalized MOXXOR website for \$60, YOU receive \$10 profit (0 PV).



## ② PREFERRED PROFITS

YOU will enjoy the same Retail Profits of \$10 by enrolling YOUR Customers in our Automatic Delivery Program (ADP). There are tremendous benefits for putting YOUR customers on ADP, all Retail Customers enrolled in our ADP are elevated to “Preferred Customer” status and can purchase MOXXOR at \$50, the same price as a Distributor. This saves YOU time and money and ensures YOUR customers will receive MOXXOR continuously and uninterrupted every month. Simple and stress-free for both YOU and YOUR Retail Customer. So everyone wins, YOUR Retail Customer receives a \$10 discount on every bottle (\$50/bottle instead of \$60), and YOU receive \$10 profit on every bottle (plus 20 PV).



### 3 FAST START BONUSES

We believe in rewarding YOU fast. This is another compelling feature of MOXXOR’s Compensation Plan, its part of our “up-front money” to assist our new Distributors to earn money immediately. By personally enrolling new Distributors with a Business Builder Pak, YOU will earn Fast Start Bonuses; up to \$170 on YOUR first two levels (see illustration below). And this goes on every time YOU or YOUR personally enrolled first-level Distributors enroll a new Distributor. That’s why we call them Fast Start Bonuses; they just keep coming week after week after week.

One of the most important decisions that YOU will make as YOU start YOUR home-based business is where YOU position yourself to start in the MOXXOR Compensation Plan. One of the keys to success is to start YOUR business with sufficient MOXXOR product inventory to insure YOU have the best opportunity to optimize the MOXXOR Compensation Plan and build YOUR cash-flow quickly. The more people YOU share the MOXXOR opportunity with, the better YOUR results will be. Business Builder Paks are only available for each new Distributor **once** and must be purchased within 12 weeks of enrollment date. Business Builder Paks allow you the opportunity to maximize your payout in the Team Commissions in your Binary Tree immediately. By purchasing the MOXXOR Pro Pak YOU immediately propel yourself to the maximum percentage payout of 15% in Team Commissions from day one. We recommend that all of our MOXXOR Distributors start with the MOXXOR Pro Pak to maximize immediate income potential! (The purchase of a Business Builder Pak is optional).

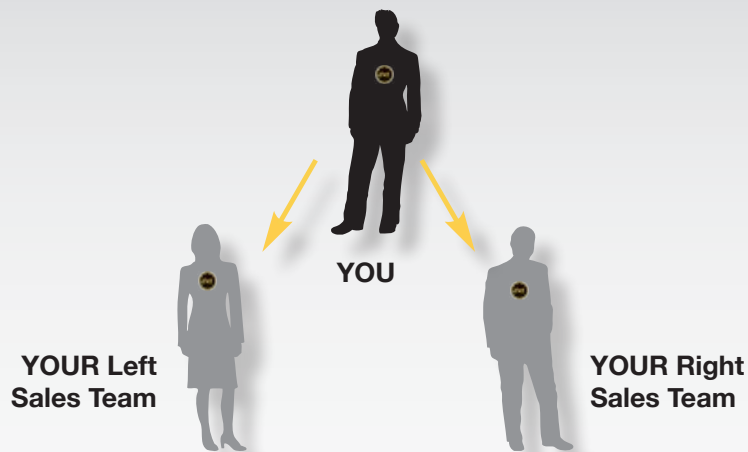
	<b>Starter Pak - US \$295</b>	<b>Biz Pak - US \$575</b>	<b>Pro Pak - US \$850</b>
	<ul style="list-style-type: none"> <li>• 6 Bottles of MOXXOR (1 case)</li> <li>• <b>5%</b> on YOUR Pay Leg</li> <li>• PV 100</li> </ul>	<ul style="list-style-type: none"> <li>• 12 Bottles of MOXXOR (2 cases)</li> <li>• <b>10%</b> on YOUR Pay Leg</li> <li>• PV 200</li> </ul>	<ul style="list-style-type: none"> <li>• 18 Bottles of MOXXOR (3 cases)</li> <li>• <b>15%</b> on YOUR Pay Leg</li> <li>• PV 300</li> </ul>
 Upline Enroller	\$15	\$30	<b>\$45</b>
 Enroller	\$45	\$90	<b>\$125</b>
 New Distributor	MOXXOR STARTER PAK	MOXXOR BIZ PAK	<b>MOXXOR PRO PAK</b>

**Fast Start Bonus Illustration**  
 This illustration is designed to better help YOU understand the Fast Start Bonuses. When a new Distributor purchases a MOXXOR Pro Pak, their Enroller will receive a \$125 bonus and their Upline Enroller will receive a \$45 bonus. The new Distributor will automatically qualify for the 15% Pay Leg Status.

## 4 TEAM COMMISSIONS

Get paid weekly by enrolling and mentoring 2 (two) Sales Teams, referred to as YOUR Left Sales Team and YOUR Right Sales Team. YOUR Enroller (the person who introduced you into the business), or someone else in YOUR upline or downline, can also place people in YOUR downline (also known as your Binary Tree) to help YOU increase YOUR GV. As YOUR downline begins to grow, regardless of depth, YOU are entitled to Team Commissions based on the total GV in YOUR Pay Leg.

Team Commissions are earned on YOUR Pay Leg GV. To earn from YOUR Pay Leg GV, YOU are required to have at least the same GV from YOUR Qualified Leg. Any unpaid Sales Team volume carries over to the following week as long as YOU remain active. Team Commissions are paid up to \$20,000 per week, per Distributor.



### Calculating Team Commissions:

To qualify for Team Commissions, YOU must be Active with at least 80 PV, and YOU must be also be qualified, which means YOU must personally enroll two Distributors (one in YOUR Left Sales Team, one in YOUR Right Sales Team) who are also Active with at least 80 PV. YOUR compensation percentage payout is predicated on the following Pay Leg Status YOU achieve:

- MOXXOR Starter Pak Status      5%
- MOXXOR Biz Pak Status          10%
- MOXXOR Pro Pak Status          15%

YOU can immediately qualify for any status by purchasing any of the above Business Builder Paks, or YOU can work yourself up to that status.\*

### Team Commissions Illustration

This illustration is designed to better help YOU understand Team Commissions. In this example YOU are active with 80 PV. YOU are also qualified because YOU have a personally enrolled Distributor in YOUR Left Sales Team who is active with 500 GV and a personally enrolled Distributor in YOUR Right Sales Team who is active with 1,000 GV. If YOU are at the MOXXOR Pro Pak Status, YOU qualify for 15% in Team Commissions, which in this example equates to \$75 (15% of 500 GV).



#### \*Upgrade Rules

Distributors can upgrade to a Business Builder Pak Status by achieving the following requirements:

MOXXOR Starter Pak Status: YOU may (1) Retail a minimum of 200 PV, OR (2) Generate 200 GV from YOUR personally enrolled first level only including YOUR PV, from which 100 GV maximum can be used from one leg in YOUR first 5 weeks from enrollment OR (3) Accumulate 1,000 GV from YOUR personally enrolled organization with no limit in time period (500GV max from one leg).

MOXXOR Biz Pak Status: YOU may (1) Retail a minimum of 400 PV OR (2) Generate 400 GV, from YOUR personally enrolled first level only including YOUR PV, from which 200 GV maximum can be used from one leg in YOUR first 5 weeks from enrollment OR (3) Accumulate 2,000 GV from YOUR personally enrolled organization with no limit in time (1,000GV max from one leg).

MOXXOR Pro Pak Status: YOU may (1) Retail a minimum of 600 PV or (2) Generate 600 GV, from YOUR personally enrolled first level only including YOUR PV, from which 300 GV maximum can be used from one leg in YOUR first 5 weeks from enrollment OR (3) Accumulate 3,000GV from YOUR personally enrolled organization with no limit in time (1,500GV max from one leg).

#### Note:

1. A Distributor cannot earn Team Commissions or Fast Start Bonuses until they achieve MOXXOR Starter Pak Status
2. A Distributor must be ACTIVE (at least 80 PV)
3. A Distributor must be QUALIFIED (personally enrolled at least one Distributor in their Left and Right Sales Team, both of which are Active).
4. A Distributor can purchase an optional Business Builder Pak at any time within the first 12 weeks from the day of their enrollment
5. Upgrades take effect the week after the minimum requirements have been achieved

## 5 EXECUTIVE CHECK MATCHING BONUSES

To reward our Distributors who have qualified to an Executive Rank, we have created the Executive Check Matching Bonuses. This program allows YOU to earn additional income on the Team Commissions paid to Distributors YOU **personally enrolled**, the Distributors they personally enrolled, and so on - up to six generations of Executives in YOUR personal Enrollment Tree. As YOU ascend in Executive Rank, so does the number of generations on which YOU can be paid.

EXECUTIVE RANKS	GENERATIONS PAID
BRONZE	1
SILVER	2
GOLD	3
PLATINUM	4
EMERALD	5
DIAMOND	6

YOU may earn Executive Check Matching Bonuses on all Bronze and above in YOUR personal enrollment legs. A Generation ends when a qualified executive is found, regardless of depth. The Executive Check Matching Bonus rewards YOU on the width of your enroller downline (or number of legs), and even more importantly, the depth of YOUR enroller organization. To maximize YOUR income potential, continue personally enrolling Distributors, therefore creating more personal enrollment legs on which YOU can continue to earn Executive Check Matching Bonuses.

The following chart illustrates the 6 generations and corresponding Executive Check Matching Bonus percentages.

**EXECUTIVE CHECK MATCHING BONUS PAYOUT CHART**

GENERATIONS	BRONZE	SILVER	GOLD	PLATINUM	EMERALD	DIAMOND
1	10%	10%	10%	10%	10%	10%
2		10%	10%	10%	10%	10%
3			10%	10%	10%	10%
4				5%	5%	5%
5					5%	5%
6						5%

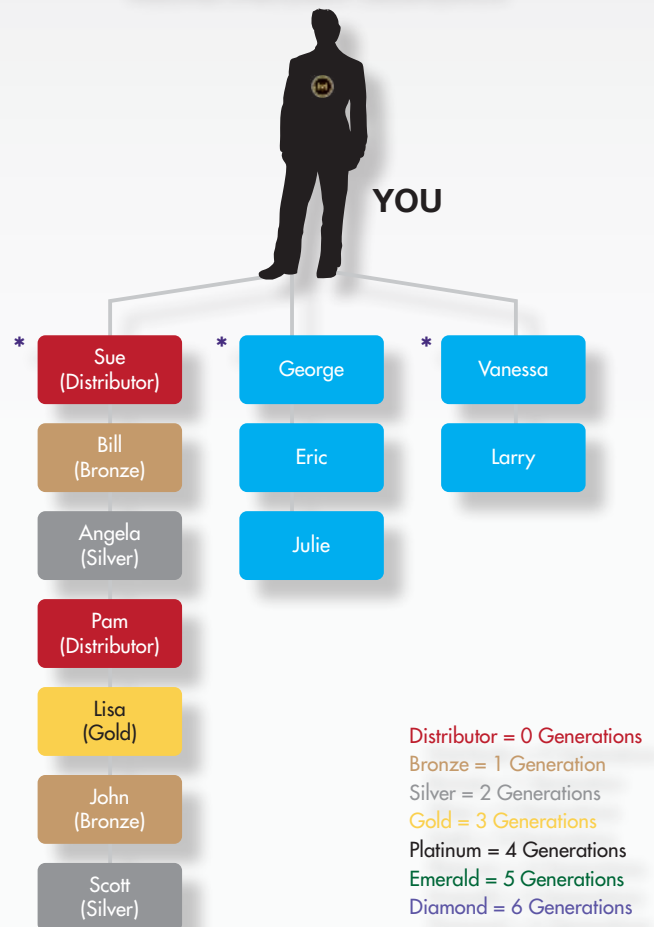
PERSONAL ENROLLMENT ORGANIZATION

**Executive Check Matching Bonus Illustration**

This illustration is designed to help YOU better understand the Executive Check Matching Bonuses. In this example, YOU are a qualified Platinum. YOU can earn Executive Check Matching Bonuses through four generations of Executives. Once a qualified Executive is found on any leg, it completes the first generation of Executives for that particular leg.

Let's look at the leg that begins with Sue. In this leg YOU would earn an Executive Check Matching Bonus through to John because he is the 4th Executive generation. To be paid deeper on this leg (allowing YOU to earn an Executive Check Matching Bonus on Scott), YOU would need to advance to Emerald, which would allow YOU to be paid through five generations of Executives.

Continuing with this example, if John earns in Team Commissions \$1,000 for the week, then YOU will be paid 5% of those earnings, a total of \$50. If YOU ascend in Rank, YOU will also be qualified to be paid on Scott's Team Commissions.



Distributor = 0 Generations  
 Bronze = 1 Generation  
 Silver = 2 Generations  
 Gold = 3 Generations  
 Platinum = 4 Generations  
 Emerald = 5 Generations  
 Diamond = 6 Generations

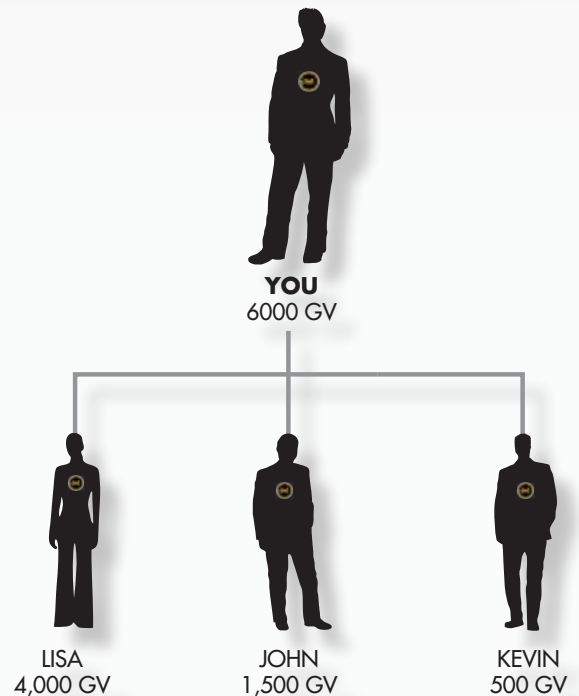
\* Represents your personally enrolled Distributors. These Distributors will always be directly underneath you in Your personal enrollment organization.

To maximize YOUR earnings with the MOXXOR Executive Check Matching Bonuses, YOU should strive to reach our highest Executive Ranks by personally enrolling and supporting as many personal enrollment legs as possible.

EXECUTIVE RANKS	QUALIFICATIONS	PERSONALLY ENROLLED & ACTIVE	PV REQUIRED MONTHLY	GV REQUIRED WEEKLY	MAXIMUM GV PER LEG WEEKLY	TOTAL WEEKLY POTENTIAL EARNINGS
BRONZE	2,500 GV in your personally enrolled organization during one week with a minimum of 2 active personally enrolled Distributors. No more than 1,500 can be used in one leg to qualify. Minimum of 80 PV Required.	2	80	2,500	1,500	\$1,000
SILVER	5,000 GV in your personally enrolled organization during one week with a minimum of 4 active personally enrolled Distributors. No more than 3,000 can be used in one leg to qualify. Minimum of 80 PV Required.	4	80	5,000	3,000	\$2,500
GOLD	10,000 GV in your personally enrolled organization during two consecutive weeks with a minimum of 6 active personally enrolled Distributors. No more than 6,000 can be used in one leg to qualify. Minimum of 80 PV Required.	6	80	10,000	6,000	\$5,000
PLATINUM	15,000 GV in your personally enrolled organization during two consecutive weeks with a minimum of 8 active personally enrolled Distributors. No more than 9,000 can be used in one leg to qualify. Minimum of 120 PV Required.	8	120	15,000	9,000	\$7,500
EMERALD	30,000 GV in your personally enrolled organization during two consecutive weeks with a minimum of 10 active personally enrolled Distributors. No more than 12,000 can be used in one leg to qualify. Minimum of 120 PV Required.	10	120	30,000	12,000	\$15,000
DIAMOND	50,000 GV in your personally enrolled organization during two consecutive weeks with a minimum of 12 active personally enrolled Distributors. No more than 15,000 can be used in one leg to qualify. Minimum of 120 PV Required.	12	120	50,000	15,000	\$20,000

### Maximum GV Per Leg Illustration

This illustration is designed to better help YOU understand Maximum GV Per Leg. In this example, YOU personally enrolled Lisa, John and Kevin. Lisa has generated 4,000 GV, John has generated 1,500 GV and Kevin has generated 500 GV. YOU have achieved the 6,000 GV (exceeded the 5,000 GV threshold for Silver Rank requirement), but YOU can only use the maximum of 3,000 GV from Lisa's 4,000 GV. Since John has 1,500 GV and Kevin has 500 GV, YOUR combined qualified volume for Rank qualification is 5,000 GV which satisfied the Silver Rank requirement.



## ⑥ LEADERSHIP CHECK MATCHING BONUSES

YOU have the potential to be paid 12 Generations deep. Presidential's and above will experience the true definition of "forever money" with Leadership Check Matching Bonuses. The Leadership Check Matching Bonuses will financially reward YOU deep within YOUR Enroller organization.

LEADERSHIP RANK	GENERATIONS PAID
PRESIDENTIAL	1
ROYAL PRESIDENTIAL	2
CROWN	3
ROYAL CROWN	4
IMPERIAL	5
ROYAL IMPERIAL	6

In addition to the Executive Generations which goes 6 Executives deep, Leadership Generations will overlap YOUR Executive Generations and continue in depth until a qualified Presidential is found, regardless of depth.

The following chart illustrates the 6 Leadership Generations and corresponding Leadership Check Match Bonus percentages one can earn.

**LEADERSHIP CHECK MATCHING BONUS PAYOUT CHART**

GENERATIONS	PRESIDENTIAL	ROYAL PRESIDENTIAL	CROWN	ROYAL CROWN	IMPERIAL	ROYAL IMPERIAL
1	2%	2%	2%	2%	2%	2%
2		2%	2%	2%	2%	2%
3			2%	2%	2%	2%
4				1%	1%	1%
5					1%	1%
6						1%

### Leadership Check Matching Bonuses Illustration

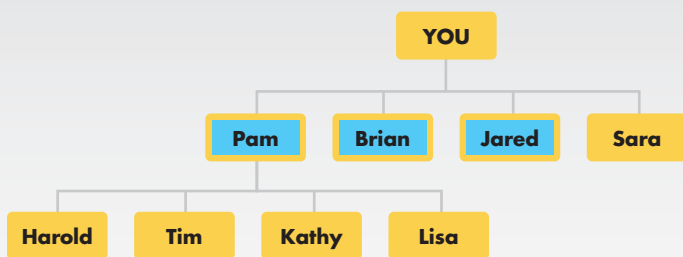
This illustration is designed to help YOU better understand the Leadership Check Matching Bonuses. In this example, YOU will receive an additional bonus percent on top of the 6 Executive Generations (in yellow) from Jamie through Joe down to the first Presidential, Kevin. As a Crown, YOU will receive an additional 2% on Kevin, Lynn and Mike's entire organization. If YOU were to achieve Royal Crown, YOU will earn additional 1% to Nancy.



LEADERSHIP RANKS	QUALIFICATIONS	PERSONALLY ENROLLED & ACTIVE	PV REQUIRED MONTHLY	GV REQUIRED WEEKLY	MAXIMUM GV PER LEG WEEKLY	TOTAL WEEKLY POTENTIAL EARNINGS
PRESIDENTIAL	75,000 GV in your personally enrolled organization during four consecutive weeks with a minimum of 14 active personally enrolled Distributors. No more than 20,000 can be used in one leg to qualify. Minimum of 160 PV Required.	14	160	75,000	20,000	\$25,000
ROYAL PRESIDENTIAL	100,000 GV in your personally enrolled organization during four consecutive weeks with a minimum of 16 active personally enrolled Distributors. No more than 30,000 can be used in one leg to qualify. Minimum of 160 PV Required.	16	160	100,000	30,000	\$50,000
CROWN	150,000 GV in your personally enrolled organization during four consecutive weeks with a minimum of 18 active personally enrolled Distributors. No more than 40,000 can be used in one leg to qualify. Minimum of 160 PV Required.	18	160	150,000	40,000	Unlimited
ROYAL CROWN	300,000 GV in your personally enrolled organization during four consecutive weeks with a minimum of 20 active personally enrolled Distributors. No more than 50,000 can be used in one leg to qualify. Minimum of 200 PV Required.	20	200	300,000	50,000	Unlimited
IMPERIAL	600,000 GV in your personally enrolled organization during four consecutive weeks with a minimum of 20 active personally enrolled Distributors. No more than 60,000 can be used in one leg to qualify. Minimum of 200 PV Required.	22	200	600,000	60,000	Unlimited
ROYAL IMPERIAL	1,000,000 GV in your personally enrolled organization during four consecutive weeks with a minimum of 20 active personally enrolled Distributors. No more than 70,000 can be used in one leg to qualify. Minimum of 200 PV Required.	24	200	1,000,000	70,000	Unlimited

## 7 GLOBAL PERFORMANCE POOL

MOXXOR recognizes the importance of **performance** because our MOXXOR Compensation Plan is geared towards rewarding YOU for your hard work. To put fuel on the fire, we set aside 1% of the Global GV to encourage Team cooperation and performance for the first 12 weeks from the day of enrollment. When YOU purchase or achieve a Starter Pak Status or above, and personally enroll 4 Distributors who have also purchased a Business Builder Pak, YOU will be vested 1 SHARE of the Performance Pool along with other qualified Distributors who have met this requirement. YOU can start to earn bonuses the day YOU enroll. There are a number of ways to earn additional Performance Pool shares when YOU duplicate yourself with YOUR personally enrolled Team and if they purchase a MOXXOR Pro Pak. The 1% Global GV is then paid quarterly to our qualified Distributors.



### **Performance Pool Illustration**

*This illustration is designed to better help YOU understand the Performance Pool. In this example, YOU enrolled Pam, Brian, Jared, and Sara. Each has purchased a Business Builder Pak in the first 12 weeks so YOU are vested 1 share of this pool. If YOU have achieved the Pro Pak Status, and if anyone in YOUR team who purchased a Pro Pak, YOU will earn additional shares. So if Pam, Brian, and Jared purchase a Pro Pak (in Blue), then YOU will receive an additional 3 shares for a total of 4 shares! Lastly, if Pam was to duplicate the same by personally enrolling 4 distributors with an optional Business Builder Pak, YOU will earn one more share!*

## 8 GLOBAL EXECUTIVE POOL

We have reserved 1% of Global GV for our Executive Team of Golds, Platinums, Emeralds, and Diamonds. As a qualified Executive Team recipient (Gold through Platinum), YOU earn one share in this pool for each of YOUR personal enrollment legs where there is a qualified Bronze Executive or above. The more qualified Executive legs YOU create, the more units YOU earn in our Executive Pool. The 1% Global GV is then paid quarterly to our qualified Executive Team, based on their earned shares in the Executive Pool.

## 9 GLOBAL LEADERSHIP POOL

We have reserved 1% of Global GV for our world-class Leadership Team. As a qualified Presidential or above, YOU earn shares in this pool for each of YOUR personal enrollment legs where there is a qualified Presidential or above. The more qualified Presidentials and above YOU create the more units YOU earn in our Leadership Pool. The 1% Global GV is then paid quarterly to our qualified Leadership, based on their earned shares in the Leadership Pool.

## GLOSSARY OF TERMS

**Enrollment Tree:** This is also known as your **Enrollment Organization**, or **Generation Tree**, or your **Personal Enrollment Legs**, or **Generation Downline**. The Enrollment Tree refers to all Distributors that you have personally enrolled, and those that they have personally enrolled, and on and on. An **Executive Generation** ends when a qualified Executive or Leadership rank is found, regardless of depth. A **Leadership Generation** ends when a qualified Leadership rank is found, regardless of depth. You earn Check Matching Bonuses, Leadership Matching Bonuses from your Generation Organization.

**Enrollment Organization:** Also known as your Enrollment Tree, Personal Enrollment Legs, Generation Tree, Generation Organization, or Generation Downline. When we refer to Enrollment Organization, we are referring to all Distributors in your Personally Enrolled downline.

**Binary Tree:** Binary Tree is also referred to as your **Placement Tree** or **Binary Organization**. The Binary Tree has two legs. When a new **Distributor** is enrolled into the business, they are placed (**Placement**) in one of two **Legs** (the left Sales Team or right the Sales Team) of the Enroller's Binary Tree organization. The new Distributor will be compensated by building two Legs (Sales Teams) of their own. The **Enroller** (or anyone else in your Binary Tree upline or downline) may also place Distributors in your **Binary Organization**. As your two **Sales Teams** grow, you will earn **Team Commissions** based on your **Status** and your Pay Leg GV.

**Binary Organization:** Also known as your Binary Tree, Binary Legs, Sales Teams, Business Centers, or Binary Downline. When we refer to Binary Organization, we are referring to all Distributors in your Binary downline.

**Distributor:** A Distributor can also be referred to as a Business Center. A Business Center is your placement position in the Binary Organization.

**Enroller:** A Distributor who enrolls a new Distributor into the business, and is listed as the Enroller on the Distributor Agreement. The act of enrolling others and training them to become Distributors is called "enrolling".

**Enrollee:** An individual who has chosen to become a new Distributor (Enrollee) and has been enrolled by an existing Distributor (Enroller) into the business.

**Placement:** When an Enroller places a new Distributor into their Binary Tree, this is referred to as Placement. The Enroller has the unilateral decision on where the new Distributor is placed in their Binary Tree, also referred to as a new Business Center.

**Sales Teams:** Every Distributor has two Sales Teams, a Left Sales Team (left leg) and a Right Sales Team (right leg). Sales Teams are also referred to as your Binary Organization, Business Centers, or Downline.



**Active:** A Distributor is considered Active if the Distributor has a total of 80 PV within the current and previous four (4) week period. For example, purchasing 2 bottles of MOXXOR every 4 weeks will keep you Active. You must remain Active and Qualified to earn commissions.

**Qualified:** A Distributor is considered Qualified when the Distributor has personally enrolled two (2) Distributors, one on their Left Sales Team (left leg) and one on their Right Sales Team (right leg), both new Distributors must also be Active with 80 PV. You must be Active and Qualified to earn Team Commissions.

**Personal Volume (PV):** The total commissionable volume earned from Personal, Retail, and Preferred Customer orders. Volume refers to the points assigned to the product. Commissions are earned on points.

**Group Volume (GV):** The total commissionable volume earned from all orders accumulated in a Distributor's Binary Organization, including a Distributor's own PV. Volume refers to points assigned to the product. Commissions are earned on points.

**Legs:** Every Distributor has two (2) Legs, also referred to as Sales Teams or Business Centers. The Leg that has the greater Group Volume (GV) is called the "Qualified Leg". The Leg with the lesser Group Volume (GV) called the "Pay Leg". You earn Team Commissions based on your Pay Leg. The percentage a Distributor is qualified to earn on the Pay Leg is predicated by the optional Business Builder Pak purchased or by meeting the Pay Leg Status requirements without purchasing an optional Business Builder Pak.

**Status:** Status refers to the optional Business Builder Pak you elected to begin in the business with which dictates how much you receive in Team Commissions in your Pay Leg. Starter Pak Status 5%, Biz Pak Status 10%, Pro Pak Status 15%.

**Team Commissions:** Team Commissions is how a Distributor is paid in the Binary Tree. You get paid based on your Group Volume (GV) from your Pay Leg based on your status. To earn commissions, you must be Active with at least 80 PV, and you must personally enroll two (2) Distributors (one on your left leg, and one on your right leg) who also must be Active.

**Rank:** The rank of which a Distributor has achieved within the MOXXOR Compensation Plan. The 12 Ranks included in the MOXXOR Compensation Plan are Bronze, Silver, Gold, Platinum, Emerald, Diamond, Presidential, Royal Presidential, Crown, Royal Crown, Imperial, and Royal Imperial.

**Paid-As Rank:** The highest rank for which a Distributor is qualified in a commissionable period. The Paid-As rank may be the same as, or lower than, the Distributor's actual rank.

**Rank Advancement:** The process of changing a Distributor's title, to a title of greater rank.



**Effective Period:** The period in which a rank advancement (promotion) is effective.

**Maximum GV Per Leg:** The GV originating from one leg which is used exclusively for rank maintenance. For example, the GV for Diamond is 50,000. No more than 15,000 of GV from any single leg can be used.

**Autoship:** Also referred to as ADP, A program of convenience where a pre-selected order is shipped once a month. Autoship orders provide additional savings and convenience to Distributors and Retail Customers.

**Commission Period:** Each Commission Period is from Monday 12:00am PST to the following Sunday 11:59pm. Commissions are paid each week, 10 days after commission period has ended.

**Day Period:** A time period equal to a day - from 12.00am to 11.59pm PST – when commissions are calculated. Commissions are paid each week, 10 days after commission period has ended.

**Debit Card:** The MOXXOR Debit Card is used to pay all commissions. This card is issued automatically the week following a Distributor's first commission of at least \$25. Commissions are loaded directly on your MOXXOR card and can be accessed through ATM's or any participating credit-card merchant, or you may transfer the funds to any US based bank account.